

Dear applicant,

Thank you for expressing an interest in working for Peterborough City Council Children's Services. I am delighted to be recruiting for two permanent roles, namely:

- Service Director Targeted Help
- Safeguarding and Service Director Education.

These are critical roles in the delivery of improved outcomes for our children. Once appointed, you will join me, the Service Director for Quality Assurance, and the Children's Principal Social Worker as part of Peterborough's Children's Leadership Team.

I am interested in hearing from exceptional individuals who have operated at a senior level within the Children's Services and/or Education Arenas. A recent Ofsted focused visit identified two areas for priority action: the MASH and exploitation services. I am therefore particularly interested to hear from experienced Children's Services leaders with recent knowledge and experience in leading multi-agency safeguarding arrangements and criminal and sexual exploitation services.

The operating context in Peterborough is challenging. You will need to be particularly robust, hungry for a challenge and determined to improve outcomes for young people. The Safeguarding role is very much about improvement and transformation. You may have worked in a local authority subject to improvement or led a large-scale transformation program.

Education has challenges around money, high needs, and SEND. You may have operated at a senior level in a school or be interested in career development within the local authority. You will have a clear vision for pupils and be able to work across a multi-sector environment.

Whichever role interests you, candidates will need a high level of self-awareness and emotional intelligence, be able to navigate a complex system and work at pace to improve services and outcomes for children.

Peterborough is a wonderful place to live and work. We're the fourth fastest growing city in the UK, a place with prospects, potential and great ambition for our residents.

I look forward to hearing from you.

Best Wishes,

John Gregg , Executive Director Children and Young People's Service

