

OUR COMMITMENT TO IMPROVEMENT



	What we will do	How have we done (January to April 2022)	What we will do by August 2022
Strategy	<ul style="list-style-type: none"> Have a clear and agreed plan setting out how we will improve Be clear about our ambition and vision for the future 	<ul style="list-style-type: none"> We've consulted on part one of our corporate plan which was agreed at March council 	<ul style="list-style-type: none"> The first stage of our new corporate strategy will be published in July – based on an in depth analysis of the needs of Peterborough residents We will consult our partners and residents on the strategy throughout the autumn
Financial sustainability	<ul style="list-style-type: none"> Change the 'status quo' in how we manage our finances – working cross party Deliver essential services within our means – without outside help Borrow only what we can afford Own only what can pay its own way, or deliver income 	<ul style="list-style-type: none"> We reached the end of the financial year without needing any extra government support, and no call on our reserves Full Council agreed a balanced budget for 2022 – 23 in March Ended the 2021/22 financial year without using our reserves We've made further progress in delivering on our savings targets and keeping a grip on our spend 	<ul style="list-style-type: none"> A service by service analysis of budget, and future priorities will be complete A new Asset Management Strategy and Plan will be completed, including a new asset disposal schedule to fund future capital schemes A three year medium term financial strategy will have been presented to Members
Service reviews	<ul style="list-style-type: none"> Reconsider everything we do Focus on priorities and what we can afford. Deliver ourselves only what is essential and important 	<ul style="list-style-type: none"> We have completed deep dive' reviews into Children and Adults Services, Housing and Planning, Community and Leisure Services and companies and commercial interests We've agree the future direction of a number of external companies/organisations following deep dive reviews 	<ul style="list-style-type: none"> We will have a new and strengthened in-house Property function in place Decisions will be made on the future direction of external organisations
Governance and Culture	<ul style="list-style-type: none"> Use outside and expert help to support our improvement Strengthen the role of Audit & Scrutiny Develop Member and Officer skills Ensure our organisational and political structures meet our needs 	<ul style="list-style-type: none"> We've identified additional support outside capacity from the Independent Improvement Panel, CIPFA and the LGA, and now have additional expertise working with us April's Employment Committee unanimously approved a proposal for senior level organisational and shared service changes – consultation begins in May 	<ul style="list-style-type: none"> The Independent Improvement Panel will make it's first report to Full Council in June. A programme for Member development will be in place and reported on regularly A report evaluating 'all out' elections every four years will go to June Full Council The new Senior Officer structure will be in place Cabinet will have oversight of all Key Decisions

LOOK OUT FOR THE NEXT FULL UPDATE OF OUR 'PLAN ON A PAGE' IN SEPTEMBER, OR CHECK THE INTRANET TO SEE ANY MID TERM ACHIEVEMENTS.



For more information visit
www.peterborough.gov.uk/improvementplan

